



## StateLine Corvette Club

### Code of Conduct

#### Principles:

##### **Respect & Integrity**

The Club (StateLine Corvette Club) respects its members. The members are responsible for respecting the integrity and dignity of other Club members. Members are committed to making the Club an inclusive organization based on mutual respect and appreciation for the social network's diversity.

##### **Promoting a passion for Corvettes and the Club**

The Club is committed to demonstrating its passion for Corvettes and building positive relationships with its members and the community.

##### **Education**

The Club is committed to helping others learn about Corvettes, including its history and operation.

##### **Confidentiality**

The Club honors the confidentiality of the members' confidential personal information. Club members are responsible for providing accurate and honest information.

##### **Transparency**

Club members are expected to discuss club actions in appropriate ways such as in club meetings. The Board and members benefit from open and honest discussions.

#### Members Expectations:

1. To be treated fairly, equally and with respect by the Club, its Board of Directors (Board) and other members.
2. To socialize in an environment free from all forms of harassment and discrimination.
3. Maintain privacy and confidentiality concerning records, documentation, and other communication containing a member's confidential personal information, unless consent is specifically provided in accordance with Club Bylaws, Code of Conduct (Code), Club President (or designated representative) approval, and affected member approval. A member shall not share his/her login information or disclose any other confidential information about Club members to non-members, outside agencies, or commercial enterprises in any form, e.g., written, electronic, social media, and verbal.

4. Be informed and actively involved in Club events and offerings, subject to any event attendance limitations. Event offerings to be available on a first-come basis.
5. Voice their opinions and suggestions to the Board. Promptly raise questions about this code and its application to the Board.

#### **Members will:**

1. Treat other members, guests, staff of venues and other patrons (where a social club function is being held) fairly, equally, and with respect and courtesy.
2. Behave legally, responsibly, and conduct themselves in a manner that does not harm, cause embarrassment or injure the reputation of the Club, its events, organizers, participants, or sponsors.
3. Only publicize videos, pictures, calendars, and other media that uphold the integrity and dignity of the Club membership. No posts that are political, religious, or sexual will be tolerated.
4. Acknowledge that all media, trademarks, lists, websites, and other information or work product created on behalf of the Club is the property of the Club and not of the member who created it or contributed to its creation.
5. Not physically or verbally harass others.
6. Promptly report any inappropriate behavior of a member to the Board for action and follow up.
7. Abide by and uphold the By-Laws and the Code.
8. Disclose any actual or potential conflicts of interest promptly for consideration by the Board. Actions may include removing the individual from the decision-making process that is conflicted. This includes receipt of any personal gift from a vendor prior to accepting the gift.
9. Refrain from any retaliation from a member who raises a concern or participates in a Code of Conduct investigation.

#### **Breaches of this Code**

1. Any member not behaving according to the Code may be asked to leave the event and will not receive a refund of any monies paid.
2. Any member who is suspected of violating the Code will be brought to the attention of Club officers. The member(s) in question will have the ability to explain their actions to the Board with investigation as needed. Member's consequences may include warnings, temporary suspension, or Club expulsion. If the Board determines expulsion is warranted, the member(s) in question will have the opportunity to appeal to the whole club with a secret ballot determining the continuing membership by a simple majority of club members in attendance.

#### **Annual Review:**

This Code may be reviewed and amended as needed by the Board with any proposed changes brought forward to the Club for consideration and approval. This document accompanies the Club Bylaws.